

# Northampton Diverse Communities Forum

Thursday, 24 May 2018 at 11am until 1pm. The Godwin Room, The Guildhall.

## Agenda

1. Welcomes, introductions and apologies
2. Minutes and matters arising
3. Colours of The World
4. Mapping Exercise
5. New Communities Pack
6. Any Other Business
7. Community Information Exchange
8. Items for Discussion at the Next Meeting
9. Date Of Next Meeting

Map and directions at: [www.northampton.gov.uk/guildhall](http://www.northampton.gov.uk/guildhall)

For more information about this meeting please contact:  
Jamie Wells - Community Safety & Engagement Officer.



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Tel: 01604 838729



More information about the Forum generally is at: [www.northampton.gov.uk/forums](http://www.northampton.gov.uk/forums)



Facebook page: [www.northampton.gov.uk/dcf](http://www.northampton.gov.uk/dcf)

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON  
BOROUGH COUNCIL

## **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### **1. Meeting Etiquette**

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

### **2. Being Objective**

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at [vrockall@northampton.gov.uk](mailto:vrockall@northampton.gov.uk) or on 01604 837074

## **Northampton Borough Council - Northampton Diverse Communities Forum**

**Thursday, 22 March 2018, 11am-1pm, Holding Room, The Guildhall.**

### **1. WELCOMES, INTRODUCTIONS AND APOLOGIES**

**ATTENDANCE:** Vicki Rockall (VR, NBC), Chloe Nelson (CN, NBC), Lauren Dyball (LD, Student), Michael Macleod (MM, NBC), Siobhan Tatum (ST, NBHA/NREC), Bruce Greenberg (BG, NIFF), Christian Buckenham (CB, Police), Kamila Poole (KP, Police), Imran Chowdhury (IC, CFPPP), Ken Howlett (KH, NIFF), Janet Gordon (JG, Royal and Derngate), Jamie Wells (JW, NBC), Anne Wankiiri (AW, Zimwomen Association & United African Association), Pindy Chahal (PC, SCCYC).

**APOLOGIES:** Morcea Walker, Diana Belfon, Neelam Aggarwal-Singh, Mary Clarke.

### **2. MINUTES AND MATTERS ARISING**

Minutes were accepted as accurate.

VR explained the move to a daytime and the low attendance and low productivity being key to this.

### **3. CHLOE NELSON - TULL100 PROJECT**

CN talked through the Tull100 project.

Ways that community groups could qualify for “medals for Tull” would be to “read for Tull, write for Tull, art for Tull and play for Tull” for example.

ST: Northampton Black History Association have Walter Tull packs which have different activities for different key stages.

JG potential collaboration with Weeks(?) for black history month. Weeks also looking to do some work regarding Windrush.

**ACTION:** MM to send out Tull100 information sheet via e-mail to Forum members.

### **4. LOUISE CUZNER - MOULTON COLLEGE**

Louise Cuzner sent her apologies.

### **5. ACTION PLAN**

VR talked the Forum through the objectives of the Diverse Communities Forum which are in the NBC constitution and how the Forum can move forward and add new items to the action plan.

Forum members said current issues are burglaries and hate crime.

IC saying we could try and engage more with the Bangladeshi community to try and give people role models/more integrated.

IC: Everybody is feeling very threatened by the recent spike in burglaries, people have come to the point where they will not even order any products online so not attention is raised at their address.

VR: There will be a meeting tonight regarding this and how the Asian communities can be supported with this issue. There will be ideas generated after the meeting to see how the people can be supported.

IC: It is the members of the household who are scared such as the women and their children.

CB: There are meetings taking place with the MBA to try and combat this recent spike. The meeting tonight should hopefully generate some answers.

PC: Window alarms are useful.

IC: The neighbourhood watch might not be working as well as it could. Language is often a barrier to some people, in some communities you will have to speak in their language and not in English for the point to be explained properly.

IC: People are worried to the point where the male will not go to the mosque as they feel like they need to stay home.

VR: What could we do about hate crime? A matter that all forum members found a priority.

The forum talked about the recent "Punish a Muslim" letter that has been circulating.

ST: What do we do about the recent hate crime letter against Muslims? You want to safeguard and protect people but also not raise awareness of the letter and not promote the letter.

VR: Pearls of peace at the market square from 10am-2pm on 3<sup>rd</sup> April.

CB: The community do know about the letter and there has been advice passed around the communities. If the letter has been received in Northampton, the Police would need to know.

IC: What should we do if people do find out about this? Is there any national guidance about what to do?

VR looked online for any guidance – information says to contact local police force.

CB: Reassurance messages have been sent out from us with local points of contact.

KH: NIFF – trying to get respect and understanding at the head of the agenda. Problem with links to the community and getting out and talking to more and more people. Looking to promote the belief that we are one human race. Looking to get

into schools and get more youth involved.

VR: We are looking at contacting more schools yearly. We recently delivered a child sexual exploitation workshop aimed at young children. It was a success with over 500 children there. We could add to this as in the following years with important subjects from forums such as this forum. One of the topics could absolutely be race and religion and so on.

There seems to be a change within schools and their interest in these kind activities.

IC: We have a stand for NIFF on the 31<sup>st</sup> March to talk to Bengali youth. It took around 6 months to set this up so it is difficult but it is worth doing and to help them understand interfaith.

VR: It could be worth looking at youth clubs too and not just schools.

PC: We often have visits from students and they come to learn about the Sikh religion but other things can be intertwined so they learn other things such as equality etc.

VR: This could be added to the action plan, to see what groups are out there, see what groups are working with what communities and see how we can all link together. Where people could help with services such as interpretation etc.

**ACTION:** JW to produce a mind map of the communities. All information to be sent to JWells@northampton.gov.uk.

IC: It will be interesting to see if people will accept the NIFF representatives to come in and talk about what they are looking to achieve.

BG: NIFF do faith walks, these are often on a Sunday and the NIFF representatives visit various places of worship.

ST: In the current financial climate it may be more beneficial for groups to work together so they do not feel like they are competing with each other.

JG: Dementia is something that effects all communities, it is often harder to find support especially if you are from a different community. It would be good if there was a specific place where you could find out what there is available.

VR: This is something we could explore, we could look to pull together and gather information.

**ACTION:** JW to find out what other organisations have worked to do this. A welcome to Northampton pack with information on and to see what people would find useful.

JW: When people move here and sign up for their council tax, it could be something they are provided with then.

**Add to Action Plan:** PC: We are moving and we are having a parade type event with a float for the celebration of the move. If there are any other organisations who

would like to join/support that would be great.

VR: We should look at these cultural events as a celebration and a way to promote equality and diversity.

**Add to Action Plan:** Carnival is on the 9<sup>th</sup> June.

## **ITEMS FOR DISCUSSION AT THE NEXT MEETING**

### **7. DATE OF NEXT MEETING**

24<sup>th</sup> May – The Diverse Communities Forum will be staying at the 11am-1pm time slot.

The meeting concluded at Time Not Specified